CCTV POLICY

Blessed Edward Bamber Catholic Multi Academy Trust

VERSION: 2.0

ADOPTED: AUTUMN TERM 25

NEXT REVISION: AUTUMN TERM 27

Blessed Edward Bamber
Catholic Multi Academy Trust

Corinthians 4:2

Now it is required that those who have been given a trust must prove faithful.

Version Control

Date of last review	AUTUMN TERM 2025
Date of next review	AUTUMN TERM 2027
Review period	EVERY 2 YEARS
Policy Status	
Owner	
Approver	
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Previous versions

Version	Author	Date	Changes
2.0		Autumn 25	Section on 'access to CCTV footage' and 'covert surveillance' added. References to Surveillance Camera Code of Practice and other legislations added. Updated terminology from 'Privacy Impact Assessment' to 'Data Protection Impact Assessment.'

This is a Trust-Wide Policy which applies to all academies within the Trust

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Introduction

The purpose of this policy is to regulate and manage the use of the surveillance and CCTV (Closed Circuit Television) system at sites managed by BEBCMAT (Blessed Edward Bamber Catholic Multi Academy Trust). Cameras are used to monitor and record activities on Trust sites for the purpose of ensuring the safety of the building, staff, students, visitors and to prevent and identify any criminal activity. This policy is in line with principles set out in the Surveillance Camera Code of Practice 2021 and all personal data stored as part of the CCTV system is held in line with UK General Data Protection Regulations and the Data Protection Act 2018.

The system comprises of a number of fixed and dome camera with PTZ (Pan Tilt Zoom) functionality located strategically around sites, audio is not recorded. These are monitored and controlled by authorised personnel only.

The surveillance system will be registered with the ICO (Information Commissioner's Office) in line with legislation. The CCTV system is owned by the trust.

Objectives

The objectives of the application of CCTV at trust sites is to:

- Protect trust buildings and property
- Ensure a safe working environment
- Maintain the welfare of pupils, staff and visitors
- Support Police by offering a form of deterrent to criminal activity and to support any enquiries
- Assist in the prevention of crime and assist law enforcement

Operation

The CCTV will be operated 24 hours a day, 365 days a year.

Warning signs must be placed in suitable locations as required by the Code of Practice of the Information Commissioner (See Appendix A).

CCTV operators must not direct cameras outside of the school site, an individual, their property or a specific group of individuals. An exception for this may be for directed surveillance to take place, as set out in the Regulation of Investigatory Power Act 2000.

The CCTV system has been designed to cover key points throughout trust sites, however, the trust cannot guarantee that a system will cover or detect all incidents.

Regular checks must be carried out of system functionality, this must include live view, recordings and storage capabilities.

Storage and Retention

Recorded data will not be retained for longer than necessary. Any retained data will be stored securely.

Recordings are kept for no longer than 14 days. Any specific recordings that are kept for a longer period will be logged and noted in the CCTV log sheet.

Access to recordings are restricted as set out in section 5.

Any footage that is required to be retained must be downloaded from the system at the very earliest opportunity to prevent any loss of data.

Security

Access to the CCTV, software and all data will be strictly controlled and limited to authorised staff.
The authorised system operators are:

- Site Team
- Senior Leadership Team
- IT Support Team

All access to CCTV systems will be controlled by limiting physical access and with the use of password protection.

The main CCTV operating room will be controlled by a secure door access system to limit physical access and record all authorised access.

Regular security audits will be carried out to ensure the system is kept secure at all times.

There must always be at least one authorised system operator in attendance when access to live or recorded footage is required.

Any system faults will be repaired promptly.

A log of all cameras and locations must be kept at all times (See Appendix C).

ALL access to the system must be recorded in a CCTV log sheet (See Appendix B).

ANY footage downloaded must only be saved on an encrypted device and this MUST be noted on the CCTV log sheet in the further comments section.

Access to CCTV footage

Data subjects are entitled to make a subject access request for all of their personal data including CCTV footage. However, the trust cannot guarantee that disclosure of CCTV footage will always be a possibility due to the following reasons:

- The trust is unable to blur or redact the footage sufficiently where there is a lack of technical resources
- The trust cannot release footage that would prejudice an ongoing investigation
- The trust must balance the rights of third parties and whether consent has been given or refused

Decisions regarding disclosure of CCTV footage will be made on a case-by-case basis. See the trust's Subject Access Procedure for more information regarding subject access requests.

Data Protection Impact Assessment

The headteacher of the establishment or CEO of the trust should ensure a DPIA (Data Protection Impact Assessment) is completed prior to the installation of any CCTV system. A DPIA should also be undertaken when replacing, developing, or upgrading the CCTV system.

The completed Data Protect Impact Assessment must be stored securely

In the case of a pre-existing CCTV system the headteacher or CEO must consider the ongoing necessity of such a system by reviewing previous Data Protection Impact Assessments and deciding if any circumstances have changed.

The Data Protection Impact Assessment must look at the proportionality of the system or whether a less intrusive method could be used.

When deciding on a camera location it is important that the details of this is recorded in the camera location log (See Appendix C).

Covert Recording

The Trust does not condone the use of covert surveillance, and will only do so in extreme circumstances where the following criteria are met

- an assessment concluded that if we had to inform individuals that recording was taking place it would prejudice our objective
- there is reasonable cause to suspect specific criminal activity is taking place covert processing is carried out for limited and reasonable period of time and related to specific suspected criminal activity

If the situation arises where the school adopts 'covert recording', there will be a clearly documented procedure which sets out how the decision to record covertly was reached, by whom and the risk of intrusion on individuals

Complaints and requests

All complaints about the trust's CCTV system should be addressed to the headteacher of each school.

The General Data Protection Regulation provides Data Subjects with a right to make a Subject Access Request in order to view images of themselves, refer to the Subject Access Procedure for more information.

Appendices to CCTV Policy

Appendix 1 – CCTV Signage

To meet the requirement of the Data Protection Act 2018 all sites covered by CCTV must ensure that suitable signage is displayed.

- Signs should show clearly the purpose of the CCTV system, contain the relevant contact details of who is responsible for the system and contact details of the data controller.
- Appropriate locations for signage will include:
    - All entrances to the premises
    - Reception
    - At suitable areas internally throughout the building

Example Signage

THIS SCHEME IS OPERATED BY

ST. MARYS CATHOLIC ACADEMY
01253 396286

IMAGES ARE BEING MONITORED FOR THE PURPOSE OF CRIME PREVENTION AND THE PROTECTION OF STAFF AND STUDENTS

Appendix 2 – CCTV Log Sheet Example

All CCTV access must be logged in accordance with this policy; an example of such a log can be found below.

Date & time	Name of the person viewing/duplicating image(s) Please print name AND sign	Name of any other authorized person(s) viewing image(s) Please print name	Reason for viewing/duplication of image(s)	Further comment/action taken

Appendix 3 – CCTV Camera Location Log

A camera log for each site must be completed and kept up to date at all times. Please ensure all details are completed.

Camera Name/Number	Type Static/Dome	Location	Coverage
School	Static Ring	Above front main entrance	Path and drive to school, entrance including grass area.